

Strategic Plan

Specific Objectives



Summary of Specific Annual Objectives

Specific Obj. #	Outcome/Objective Specific Annual Objectives	Sources of Funds	Performance Indicators	Year	Expected Number	Actual Number	Percent Completed	
SL-1 Availability/Accessibility of Suitable Living Environment								
SL-1 (1)	Expand, maintain and improve the city's neighborhood community centers, infrastructure, parks and other recreational facility.	CDBG	# of Parks maintained or expanded/under development	2010	2	0	0%	
				2011	2		0%	
		other		2012	2		0%	
				2013	2		0%	
				2014	2		0%	
		MULTI-YEAR GOAL				10	0	0%
			CDBG	# of capital improvements to neighborhood facilities.	2010	2	2	100%
					2011	2		0%
		other	2012		2		0%	
			2013		2		0%	
		2014	2			0%		
	MULTI-YEAR GOAL				10	2	20%	
	Provide for infrastructure improvements to adjacent housing development projects.	CDBG	# of sites for curb cuts and/or sidewalks installed to support physical improvements and other neighborhood improvements.	2010	10	9	90%	
				2011	10		0%	
		other		2012	10		0%	
		2013		10		0%		
		2014		10		0%		
MULTI-YEAR GOAL					9	#DIV/0!		



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SL-2 AvailabAffordability of Suitable Living Environment								
SL-2 (1)	Provide projects or activies that are designed to improve a neighborhood by making it livable or viable to low-moderate income resident. Support underserved families and individuals.	CDBG	# of households assisted	2010	1000	3501	350%	
				2011	1000		0%	
		Other		2012	1000		0%	
				2013	1000		0%	
				2014	1000		0%	
	MULTI-YEAR GOAL					5000	3501	70%
	Support programming for elderly residents of the neighborhoods	CDBG	# of elderly residents assisted	2010	250	845	338%	
				2011	250		0%	
		Other		2012	250		0%	
				2013	250		0%	
				2014	250		0%	
	MULTI-YEAR GOAL					1250	845	68%
	Support programming constructive to youth as alternatives to violence, drugs and alcohol	CDBG	# of school age children assisted	2010	200	8572	4286%	
				2011	200		0%	
		Other		2012	200		0%	
		2013		200		0%		
		2014		200		0%		
250MULTI-YEAR GOAL					1000	8572	857%	



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EO-2 Affordability of Economic Opportunity								
EO-2 (1)	Assist individuals to qualify for jobs paying family-	CDBG	# of new jobs created	2010	30	15	50%	
				2011	30		0%	
		Other		2012	30		0%	
				2013	30		0%	
				2014	30		0%	
		MULTI-YEAR GOAL				150	15	10%
		CDBG	# of individual receiving job training assistance	2010	100	174	174%	
				2011	100		0%	
		Other		2012	100		0%	
				2013	100		0%	
				2014	100		0%	
		MULTI-YEAR GOAL				500	174	35%
		CDBG	# of individuals in work apprenticeships	2010	25	106	424%	
				2011	25		0%	
		Other		2012	25		0%	
				2013	25		0%	
				2014	25		0%	
		MULTI-YEAR GOAL				125	106	85%



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EO-3 Sustainability of Economic Opportunity								
EO-3 (1)	Assist individuals to qualify for jobs paying family-sustaining wages, job training, or work apprenticeships (continued)	CDBG	# of individuals provided job readiness skills	2010	100	282	282%	
				2011	100		0%	
		Other		2012	100		0%	
				2013	100		0%	
				2014	100		0%	
		MULTI-YEAR GOAL				500	282	56%
				# of individuals receiving job training and employed 1 year or more	2010	10	5	50%
					2011	10		0%
					2012	10		0%
					2013	10		0%
					2014	10		0%
		MULTI-YEAR GOAL				50	5	10%
					2010			#DIV/0!
					2011			#DIV/0!
					2012			#DIV/0!
			2013			#DIV/0!		
			2014			#DIV/0!		
MULTI-YEAR GOAL					0	#DIV/0!		



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NR-1 Neighborhood Revitalization								
NR-1 (1)	Provide opportunities for city residents to participant in the Consolidated Plan process	CDBG	# of residents in attendance at TNT and public meetings, participating due to outreach to residents involved in their neighborhood's development	2010	1000	2283	228%	
				2011	1000		0%	
		Other		2012	1000		0%	
				2013	1000		0%	
				2014	1000		0%	
	MULTI-YEAR GOAL					5000	2283	46%
	Provide city resident with technical assistance in the areas of neighborhood development, leadership and other community needs	CDBG	# of neighborhood plans/policies developed or under development	2010	4	5	125%	
				2011	4		0%	
		Other		2012	4		0%	
				2013	4		0%	
				2014	4		0%	
	MULTI-YEAR GOAL					20	5	25%
	Enhance the capacity of City Staff to apply strategic application of funding on critial and meriging needs and to improve city evaluation and mearurement activities.	CDBG	# of training sessions/workshops held to enhance the capacity of City staff	2010	2	4	200%	
				2011	2		0%	
		Other		2012	2		0%	
		2013		2		0%		
		2014		2		0%		
MULTI-YEAR GOAL					10	4	40%	



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O-1 Other (Emergency Shelter)								
O-1 (1)	Support a coordinated targeted, cost-effective strategy to provide emergency housing to those in crises and service-enriched supportive housing alternatives to better stabilize the lives of those with long-term needs	ESG	# of persons served	2010	1500	3098	207%	
				2011	1500		0%	
		Other		2012	1500		0%	
				2013	1500		0%	
				2014	1500		0%	
		MULTI-YEAR GOAL				7500	3098	41%
				# of individuals served from female-headed households	2010	350	348	99%
			2011		350		0%	
			2012		350		0%	
			2013		350		0%	
		2014	350			0%		
	MULTI-YEAR GOAL				1750	348	20%	
	Provide customized housing-specific supportive services to persons infected with HIV/AIDS	ESG	# of persons served	2010	50	43	86%	
				2011	50		0%	
Other		2012		50		0%		
		2013		50		0%		
		2014		50		0%		
MULTI-YEAR GOAL				250	43	17%		



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O-1 Other (Emergency Shelter Grant)								
O-1 (2)	Fill a crucial gap in the community's Continuum of Care by providing transportation and outreach services to the homeless of the City of Syracuse	ESG	# of transports to local hospitals, healthcare and psychiatric facilities, outpatient programs and support groups	2010	1000	2233	223%	
				2011	1000		0%	
		Other		2012	1000		0%	
				2013	1000		0%	
				2014	1000		0%	
		MULTI-YEAR GOAL				5000	2233	45%
				# of transports for job interviews, employment services and to job sites	2010	300	604	201%
					2011	300		0%
					2012	300		0%
					2013	300		0%
				2014	300		0%	
	MULTI-YEAR GOAL				1500	604	40%	
	Make one-to-one contacts with individuals living on the street.	ESG	# of contacts through distribution of goods as a means of building trust and assistance in finding essential services	2010	500	2522	504%	
				2011	500		0%	
Other		2012		500		0%		
		2013		500		0%		
		2014		500		0%		
MULTI-YEAR GOAL				2500	2522	101%		



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DH-3 Sustainability of Decent Housing								
DH-3 (1)	Provide loans to low-to-moderate homeowners to address code and safety violations; and enable emergency repairs that threaten health and safety	CDBG	# of loans provided resulting in needed repairs	2010	250	288	115%	
				2011	250		0%	
		Other		2012	250		0%	
				2013	250		0%	
				2014	250		0%	
		MULTI-YEAR GOAL				1250	288	23%
			CDBG	# of homes with lead abatement risk reduced	2010	60	193	322%
					2011	60		0%
		Lead Grant	2012		60		0%	
			2013		60		0%	
	Private Financing	2014	60			0%		
	MULTI-YEAR GOAL				300	193	64%	
	Increase housing options for low-to-moderate income residents through housing counseling in home purchase, credit, budget, and lending education to avoid participation in predatory lending.	CDBG	# of individuals receiving assistance and avoiding foreclosure.	2010	80	79	99%	
				2011	80		0%	
		Other		2012	80		0%	
		2013		80		0%		
		2014		80		0%		
MULTI-YEAR GOAL				400	79	20%		



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DH-3 Sustainability of Decent Housing							
DH-3 (2)	Provide both pre- and post purchase housing and credit counseling; referral service, and pre-purchase education to increase homeownership opportunities to low-income residents	CDBG	# of households provided counseling and education services	2010	500	1338	268%
				2011	500		0%
		Other		2012	500		0%
				2013	500		0%
				2014	500		0%
		MULTI-YEAR GOAL				2500	1338
	Provide loans to low-to-moderate homeowners to increase homeownership opportunities	CDBG	# of households receiving downpayment and closing cost assistance.	2010	100	69	69%
				2011	100		0%
		Private Financing		2012	100		0%
				2013	100		0%
		Other		2014	100		0%
	MULTI-YEAR GOAL				500	69	14%
	Increase the range of housing options for low-income residents through housing counseling and referral services.	CDBG	# of individuals living in low-income housing assisted by tenant advocacy groups	2010	200	491	246%
				2011	200		0%
		Other		2012	200		0%
		2013		200		0%	
		2014		200		0%	
MULTI-YEAR GOAL					1000	491	49%